



CRIME LABORATORY JOB FAMILY

CAREER PATH

Forensic Laboratory Technical Leader

This is a responsible position for which the employee is accountable for the quality assurance program for their assigned discipline in all applicable laboratories in the system. The Technical Leader ensures the discipline operation, manuals, instruction, and forms conform to International Organization of Standardization (ISO)/International Electrotechnical Commission (IEC) 17025, ANSI National Accreditation Board (ANAB) accreditation, and Quality Management System (QMS) requirements. An employee assigned to the DNA discipline will ensure the discipline operation, manuals, instructions, and forms conform to the Federal Bureau of Investigation's (FBI) Quality Assurance Standards (QAS). Work is performed with considerable independence within the framework; however, the employee is expected to adhere to established policies and operating procedures. General supervision is received from the immediate supervisor.

Knowledge, Skills, and Abilities

Thorough and comprehensive knowledge of and the ability to demonstrate understanding and successful interpretation, explanation, and application of all assigned areas of the crime laboratory, as well as the laws, principles, and practices as they are related to implementation within the agency.

Thorough and comprehensive knowledge of and the ability to demonstrate understanding and successful interpretation, explanation, and application of the agency's policies, procedures, rules, and regulations in the performance of duties.

Comprehensive working knowledge of and the ability to demonstrate successful use of computer equipment and associated software/databases in the performance of duties.

Comprehensive working knowledge of and the ability to demonstrate successful operation and use of designated crime laboratory equipment and associated software systems in the performance of duties.

Comprehensive working knowledge of and the ability to demonstrate understanding and successful use of the principles and practices of project management techniques in the performance of duties.

Possess and demonstrate successful communication skills in English via all modes of communication.



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Possess and demonstrate successful management and prioritization of work within predetermined deadlines and stressful/adverse situations.

Possess and demonstrate the ability to successfully work as a team member and positively interact with a variety of people, as well as work hours as assigned.

Ability to demonstrate successful performance in the training and mentoring of junior staff.

Ability to demonstrate successful performance in the research, gathering, correlating, and analyzing of facts to develop statistical reports, charts, recommendations, and/or solutions in the performance of duties.

Ability to demonstrate successful performance and adherence to the rules of conduct for Patrol employees in accordance with General Order 26-02, as well as all other applicable agency policy and procedures.

Ability to demonstrate successful performance and adherence to policy and procedure in the care and maintenance of restricted and confidential information in the performance of duties.

Ability to work with material that may be of a sexual nature relating to criminal activity (e.g., written material, photographs, and/or verbal language, etc.)

Ability to maintain impartiality and objectivity in the performance of duties and responsibilities.

Ability to testify as an expert witness in a court of law.

Minimum Requirements

In addition to the minimum requirements identified in the previous level of a Forensic Scientist Trainee, four years of experience with the agency in the employee's assigned specialty.

Must be a United States Citizen, or a legal resident of a country participating in the Visa Waiver Program (VWP).



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Minimum Requirements specific to the Crime Laboratory Job Family that may apply and are dependent on assigned discipline and/or areas of responsibility:

- ❖ Must obtain and/or possess and maintain a valid driver license.
- ❖ Must submit to periodic random drug testing.
- ❖ Must provide a DNA sample to be used only for forensic identification as required.
- ❖ Must be able to pass a polygraph examination after conditional offer of employment.
- ❖ Must be able to obtain and maintain an FBI background investigation to become a CODIS user.
- ❖ Must possess or obtain, and maintain, MULES certification within one year of appointment.
- ❖ Must possess or obtain, and maintain, AFIS certification within two years of appointment, where applicable.
- ❖ Must possess or obtain, and maintain, a Missouri Department of Health Type 1 Permit (Alcohol and Drug Testing).

Necessary Special Requirements

Documented successful completion of at least 40 hours of professional skill development and leadership training each calendar year.

Possess and maintain membership with at least one organization related to the assigned area of responsibility.

Possess and maintain certification as an ANAB technical assessor in the assigned area of responsibility.

Pay grade: 32

FLSA Status: Exempt



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Work Schedule: An employee in this position works an eight-hour shift as directed; however, working hours are subject to change at the discretion of the commanding authority.

Effective: 07/01/2024

Reviewed: 02/15/2025

Revised: 02/15/2025